

MINUTES OF RURAL WATER, SEWER, AND SOLID WASTE MANAGEMENT DISTRICT #3, CADDO COUNTY, OKLAHOMA

The Board of Directors of the Rural Water, Sewer, and Solid Waste Management District #3, Caddo County, Oklahoma, met on June 17, 2025, at Carnegie, Oklahoma, in a regular meeting.

Members present were: James Hrbacek, Kathy Bowling, Andy Lodes, Steve Demarcus, Brian Johnson, and Ronnie Glover. Others present were: Devin Burford, Scott Northrip, and Sharon Turney.

The meeting was called to order and it was determined that a quorum was present to transact business.

A motion was made by Kathy Bowling, seconded by Ronnie Glover, to approve the minutes as presented.

The vote on this motion was: Hrbacek, yes; Bowling, yes; Lodes, yes; Demarcus, yes; Glover, yes; and Johnson, yes.

We had ADT Security Alert installed here at the office.

IHS conducted a bid field meeting on the Stevenson line extension, northeast of Binger.

We had D.E.Q. inspection and passed on all our water wells and standpipes.

We did 12 locates and installed 7-meter services.

A motion was made by Kathy Bowling, seconded by Andy Lodes, to approve the Manager's Report and Financial Report.

The vote on this motion was: Hrbacek, yes; Bowling, yes; Lodes, yes; Glover, yes; Johnson, yes; and Demarcus, yes.

A motion was made by Ronnie Glover, seconded by Andy Lodes, to sign the letter of engagement to retain Scott Northrip, C.P.A. for accounting, budget preparation, and annual audit for the 2025-2026 fiscal year; and, to approve payment of invoice #2699 in the amount of \$3000.00 submitted by Scott Northrip, C.P.A. for budget preparation for fiscal year 2025-2026.

The vote on this motion was: Hrbacek, yes; Bowling, yes; Lodes, yes; Johnson, yes; Glover, yes; and Demarcus, yes.

A motion was made by Andy Lodes, seconded by Brian Johnson, to recess the Regular Meeting at 1:25 P.M. and go into Executive Session.

The vote on this motion was: Hrbacek, yes; Bowling, yes; Lodes, yes; Glover, yes; Demarcus, yes; and Johnson, yes.

A motion was made by Ronnie Glover, seconded by Brian Johnson, to adjourn the Executive Session and resume the Regular Meeting at 1:46 P.M.

The vote on this motion was: Hrbacek, yes; Bowling, yes; Lodes, yes; Demarcus, yes; Johnson, yes; and Glover, yes.

A motion was made by Kathy Bowling, seconded by Steve Demarcus, to approve the proposed budget that was presented by Scott Northrip, C.P.A.

The vote on this motion was: Hrbacek, yes; Bowling, yes; Lodes, yes; Johnson, yes; Glover, yes; and Demarcus, yes.

A motion was made by Ronnie Glover, seconded by Kathy Bowling, to approve a pay raise of \$2.00 per hour effective July 1, 2025, for the following employees: Randall Powers; Tom Lindsey; Devin Burford; Dennis Tyler; Bryan Doughty Jr.; Kelly Toppah; Dalton Fouts; Bryan Doughty Sr.; Grady Peters; Dakota Trammell; Sharon Turney; Brooke Moore-Davis; Ashley Nesahkluah; Ana Villegas; and Rhonda Sites.

The vote on this motion was: Hrbacek, yes; Bowling, yes; Lodes, yes; Glover, yes; Demarcus, yes; and Johnson, yes.

A motion was made by Kathy Bowling, seconded by Ronnie Glover, to approve the applications in the office, subject to feasibility by WDB Engineering.

The vote on this motion was: Hrbacek, yes; Bowling, yes; Lodes, yes; Demarcus, yes; Johnson, yes; and Glover, yes.

Applications:

Blakely Price	B4 L25	Section 26-4-11
Kari Smith	B1 L20	Section 35-4-11
Kari Smith	B2 L2	Section 35-4-11
Hardwood Homes	B2 L29	Section 35-4-11
Hardwood Homes	B2 L31	Section 35-4-11
Hardwood Homes	B2 L23	Section 35-4-11
Hardwood Homes	B2 L21	Section 35-4-11

A motion was made by Ronnie Glover, seconded by Kathy Bowling, to adjourn the meeting.

The vote on this motion was: Hrbacek, yes; Bowling, yes; Lodes, yes; Johnson, yes; Glover, yes; and Demarcus, yes.

James Hrbacek, Chairman

Michael A. Lodes, Secretary